



## SOMPO INTERNATIONAL

Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Business Analyst, Data** to join our **Information Technology** team in our **Purchase, NY** office.

### **Main areas of responsibility:**

- Identify and translate data and reporting needs into clearly defined requirements.
- Work with end users to determine and document data requirements for reporting requests, data mining requests, and assist with testing and implementation from a data lifecycle perspective. Ensure that proposed solutions are focused on automating manual efforts and are consistent where possible.
- Develop data and reporting requirements documentation in line with SDLC framework including business requirements document, report mock-ups, mapping, and test plans.
- Plan, facilitate, and conduct requirements gathering sessions, meetings, and presentations.
- Build strong relationships within the business units and support functions to understand the business needs.
- Collaborate with development and testing teams to provide subject matter expertise and to assist in troubleshooting and resolving issues.
- Participate in the development and planning of the User Acceptance Testing activities, including test plans and scripts, based on requirements.
- Facilitate UAT execution phase and work with business lead and project manager to obtain user acceptance test signoff.



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### **Qualifications, Skills and Experience:**

- 2+ years as an IT Business Analyst.
- 2+ years hands-on experience with defining and documenting data and reporting requirements is required.
- Proven track record of creating clear, concise deliverables that reflect a deep understanding of business needs and data requirements.
- 2+ years of SQL experience.
- Experience with Cognos Business Intelligence software or similar product.
- Excellent problem-solving and analytical skills.
- Experience operating and interfacing with business management, including negotiation and presentation skills.
- Excellent communication skills, both written and verbal. Understands communication channels and escalates appropriately.
- Strong initiative; able to self-manage. Comfortable with ambiguity and able to work through it to get the right things done.
- Must be able to see tasks through to completion without significant guidance.
- Personal time management skills and ability to meet individual and team deadlines.
- Experienced with SDLC and business analysis methodologies; working knowledge of business analysis documentation standards.
- Experience using standard project and business tools including Word, Excel, PowerPoint, Project, SharePoint.
- Team player who works well with technical and business resources.

Sompo International offers a competitive compensation and benefits package commensurate with experience. For consideration; please e-mail your resume along with salary history/requirements to: [broldan@sompo-intl.com](mailto:broldan@sompo-intl.com)

**Sompo International is an equal opportunity employer committed to a diverse workforce.  
M/F/D/V**

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)