Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Senior Business Analyst, Insurance** to join our **IT** team in our **New York City, Purchase, NY, Philadelphia, PA or Florham Park, NJ** office. The Senior Business Analyst will be responsible for leading the business and functional requirements definition for the policy administration as well as downstream systems and reporting. The senior business analyst will also be responsible for planning, light project management, facilitating user acceptance testing and managing business relationships.

Main areas of responsibility:
- Lead requirements definition for complex projects and multi-year strategic initiatives. Identify and translate underwriting business needs into clearly defined requirements for new Insurance product development and automation, exiting product enhancements, system integration, and create documentation inclusive of user stories, business use cases, process flows, data flows, traceability matrices and report mock-ups.
- Plan, facilitate, and conduct requirements gathering sessions, meetings, and presentations.
- Lead review sessions for completed business/functional requirements with key business users focused on gaining consensus and final business approval.
- Build strong relationships within the business units and support functions to understand the business needs.
- Collaborate with development and testing teams to provide subject matter expertise, ensure that out of the box functionality is leveraged and assist in troubleshooting and resolving issues.
- Ensure that proposed solutions are focused on improving efficiency and effectiveness of the business processes, and are consistent across products where possible.

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- Participate in the development and planning of the User Acceptance Testing activities, including test plans and scripts, based on requirements.
- Facilitate UAT execution phase and work with business lead and project manager to obtain user acceptance test signoff.
- Provide direction and leadership to one or more IT Business Analysts.
- Travel as required, approximately 10%.

Qualifications, Skills and Experience:
- 5+ years of business analysis experience in the Commercial Property & Casualty insurance industry. Specialty insurance experience a huge plus.
- Strong technology experience with policy administration solutions. Experience with Guidewire PolicyCenter strongly preferred.
- Experienced with Agile SCRUM methodology and business analysis methodologies; working knowledge of business analysis documentation standards.
- Hands-on experience writing user stories is required.
- Knowledge and experience leveraging both IT solutions and business process improvements.
- Experience operating and interfacing with business management, including negotiation and presentation skills.
- Proven track record of creating clear, concise deliverables that reflect a deep understanding of business needs and the out of the box software functionality.
- Excellent problem-solving and analytical skills.
- Excellent communication skills, both written and verbal. Understands communication channels and escalates appropriately.
- Must be proficient with process modeling tools (e.g., Visio). Experience with other visualization tools is beneficial.
- Experience supervising small teams.
- Strong initiative; able to self-manage. Comfortable with ambiguity and able to work through it to get the right things done.
- Must be able to see tasks through to completion without significant guidance.
- Personal time management skills and ability to meet individual and team deadlines.
- Experience using standard project and business tools including TFS, Rally, Microsoft Project, Excel, PowerPoint, Project, SharePoint.
- Team player who works well with technical and business resources.

Education:
- B.A / B.S degree in Business, Finance, Natural Sciences, Software Engineering, Engineering
- Certified Business Analyst Professional (CBAP) is a plus
- Insurance Certification, i.e. CPCU a Plus

Sompo International offers a competitive compensation and benefits package commensurate with experience. For consideration; please e-mail your resume along with salary history/requirements to: broldan@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V

Visit our website at www.sompo-intl.com