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Summary

We are seeking a **Guidewire Policy Center Technical Lead/Manager for our Florham Park office**. Guidewire Policy Center Lead / Technical Manager will be responsible for the overall plan, design, development and release of Guidewire Policy Center products.

Essential Duties and Responsibilities:

- Responsible for managing end-to-end Guidewire Policy Center product implementations.
- Lead the overall requirements review, assessment and high level and detailed sizing of required configuration and technical effort.
- Lead and manage the technical design and specifications in line with traceable user-stories / requirements and according to Guidewire and development best-practices.
- Lead and guide product modelling reviews and required technical design and configurations for new products
- Communicate with business analysts to interpret, clarify and plan for the implementation of user stories. Conduct and lead joint design sessions to help coach solutioning the end product and to capture sizing information required for resourcing and scheduling.
- Manage and lead the overall technical solution design and delivery through coordinating with all stakeholders and leading onshore / offshore development teams for scheduling and managing assigned tasks and milestones.
- Establish sound working relationships with Business Analysis and Quality Assurance Teams to ensure that priorities are reviewed and agreed-upon and that development activities are reviewed and planned for accordingly.
- Provide periodic updates through Rally or other life-cycle management tools / processes for full visibility and transparency into the development activities.
- Manage resource capacity, project allocations as well as financials for Guidewire Policy Center implementations. Responsible for resource management (including hiring, training, guiding, capacity management, etc.) for Guidewire Policy Center resources.
- Manage vendor relationships and contracts for Guidewire Policy Center contractors.
- In addition to lead responsibilities, responsible for hands-on:

- Configuring and extending products, screens, flows, business logic and rating rules using Guidewire Studio
- Leveraging available accelerators to accelerate development activities and make reuse of proven architectural patterns
- Establishing sound and proven architectural, development and integration best-practices, patterns and tooling to ensure that the delivered code is standards-based, code-reviewed with supporting artifacts, reusable and can be supported and maintained (for future product introductions and upgrades)
- Managing application configuration and releases, and performing minor / major software upgrades
- Ensuring that respective production and non-production environments and branching (feature / main / release) are set-up, functional and is updated as development occurs across different product lines.
- Establishing and executing traceable unit and integration tests (preferably through standardized automation as part of continuous integration).

Qualifications:

- Guidewire Policy Center Configuration certification required (version 8 preferred).
- Minimum of 3+ years of experience with Guidewire PolicyCenter development as a Technical Lead with two end-to-end product implementations (GL, Property or PL experience strongly preferred).
- Strong and demonstrable leadership and application ownership (post-implementation) with Guidewire Policy Center product implementations is required.
- 5+ years of experience leading and managing onshore / offshore development teams (20+ in size) for one or multiple Guidewire product implementations.
- 5+ years of experience in Guidewire Software Suite of applications.
- 10+ years of Java development experience. Certification in Guidewire Policy Center integration with a demonstrated hands-on experience is preferred.
- Demonstrated expertise and experience with Guidewire APIs, Product Designer, GX Model, Integrations and Product Model development (for integration, testing and data migrations).
- Demonstrable knowledge of and experience with Guidewire Rating engine, rating workbooks and rating logic configurations.
- Experience with Guidewire Renewal API with an overall knowledge of data migration approach is highly preferred.
- Experience and hands-on implementation with Guidewire Policy Center integrations and integration patterns is highly preferred.
- Experience is required with ALM best-practices in managing code versioning (and associated environments), integration, releasing and maintaining Guidewire Policy Center products (during development and in production as application owner).
- Experience with installing, partitioning and managing Guidewire suite applications for high performance, scalability and reuse.
- Knowledge of secure software development practices and expert understanding of architectural standards, patterns and best-practices with respect to Guidewire configuration and integration is required.

- Knowledge of Commercial P&C insurance highly preferred.
- Experience with managing budgets, financials, contracts as well as vendor relationships are required.
- Experience managing multiple implementation programs with a disciplined approach to resource allocations, planning and organizing parallel end-to-end teams is required.
- Experience with functional / vertical as well as horizontal / matrix implementation and resource management is required.
- Excellent problem-solving and analytical skills.
- Comfort with ambiguity and ability to navigate through and lead teams to solutioning.
- Experienced with Agile SCRUM methodology and tooling (TFS, Rally, JIRA, etc.) in a technical owner / development track lead capacity.

Education:
- Bachelor's degree in Computer Science, Management Information Systems, Mathematics or related field is strongly preferred.

Endurance offers a competitive compensation and benefits package commensurate with experience. For immediate consideration; please e-mail your resume as a Word document along with salary history/requirements to: broldan@enduranceservices.com

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