



SOMPO INTERNATIONAL

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking an **IT Senior Internal Auditor** for our **NYC or Purchase, NY** location.

Responsibilities include:

- Independently perform pre and post- implementation reviews of new system implementations or enhancements. Knowledge and experience with SAP and Guidewire implementations preferred. Specifically:
 - Identify and test IT governance and project management controls during new system implementations.
 - Review UAT and IT testing processes to ensure compliance with industry accepted principles.
 - Test completeness and accuracy of newly developed internal or external interfaces.
 - Test application logical security controls within the new system.
 - Review data conversion procedures.
- Assist with the completion of the global IT internal audit plan by completing IT security audits (e.g. network, operating system and data center), including developing detailed audit programs and evaluating if security vulnerabilities are properly identified and mitigated.
- Conduct audits and reviews of systems, applications and IT processes. Prepare and report results with the IT Audit Director to executives.
- Evaluate information general computing controls and provide value added feedback. Test compliance with those controls.



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- Directly participate in all phases of the SOX life cycle including planning, risk assessment, audit scoping, and data collection, documentation, testing and reporting to ensure IT internal controls comply with the requirements of the Sarbanes-Oxley Act (SOX). Specifically:
 - Work closely with process owners to confirm that key controls are designed and operating effectively throughout the year and for any remediation required as a result of test findings.
 - Perform annual walkthroughs with the control owners to confirm operation of the controls
 - Design and execute tests of controls.
 - Identify control deficiencies and communicate control gaps and weaknesses to process owners. Assist IT in developing remediation plans
- Provide Business and IT management with guidance on IT risk management matters, particularly on application and infrastructure security.
- Comprehensively document design and testing of operating effectiveness of IT controls in TeamMate.
- Perform various other reviews of IT management policies and procedures such as change management, business continuity planning/ disaster recovery and information security to ensure that controls surrounding these processes are adequate.

Desired Skills & Experience

- Bachelor's degree in Technology, Accounting, Finance, Risk Management, or a related discipline.
- 5+ years of experience in IT audit. Experience in insurance and/or financial services a plus.
- CISA preferred. Current progress towards a CISA certification will be considered.
- Understanding of multiple technology domains including software development, Windows, database management, networking, Guidewire and SAP (preferred).
- Understanding of information security standards, best practices (COBIT, ITIL etc.) for securing computer systems, and applicable laws and regulations.
- Possess ability to effectively and professionally communicate complex IT topics to Management via reports, memos, and verbal communication.
- Ability to plan, execute and develop audit reports including the development of detailed findings for all audits. Demonstrate proficiency to apply basic audit skills and knowledge.
- Possess ability to effectively and professionally communicate complex IT topics to Management via reports, memos, and verbal communication.
- Highly effective Internal Audit report writing skills.
- Maintain strong client/customer service focus – position requires interaction with numerous employees on all platforms of business.
- Possess excellent interpersonal skills, including the ability to resolve conflicts, persuade decision makers, motivate people, and inspire teamwork.
- Possess strong risk and internal control awareness. Insurance industry knowledge preferred.



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- Possess the ability to work independently, and provide appropriate assistance to other internal audit team members.
- Have an ability to engage in wide variety of business discussions and quickly learn new and/or complex concepts.
- Possess working knowledge of Sarbanes-Oxley Act requirements (in particular S404).
- Possess strong technology and analysis skills. Specific experience in SAP, TeamMate, and/or ACL a plus.

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$115,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to broldan@sompo-intl.com

Sompo International is an equal opportunity employer committed to a diverse workforce.

M/F/D/V

Visit our website at www.sompo-intl.com