



SOMPO INTERNATIONAL

Sompo International Holdings Ltd. (Sompo International) is a specialty provider of property and casualty insurance and reinsurance, established in March 2017 as the result of the acquisition of Endurance Specialty Holdings Ltd. by Sompo Holdings Ltd. (Sompo).

Sompo's core business encompasses one of the largest property and casualty insurance groups in the Japanese domestic market. In addition, Sompo is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation and a wholly owned subsidiary of Sompo, which trades on the Tokyo Stock Exchange. Through our operating subsidiaries, Sompo International underwrites agriculture, professional lines, property, marine and energy, and casualty and other specialty lines of insurance and catastrophe, property, casualty, professional lines, weather risk and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. At Sompo International, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a **Senior Internal Auditor** to join our **Internal Audit** team in our **New York City** office. The Senior Internal Auditor will assist the Senior Internal Audit Manager and conduct independent underwriting audits for all lines of business for the underwriting operations of Sompo International including subsidiary companies and their respective underwriters or producers with delegated underwriting authority. Summarize findings in audit reports and provide recommendations to the affected business and corporate underwriting. Follow up on all recommendations until resolution of the audit subject matter is achieved satisfactorily.

Responsibilities include:

- Conduct assigned internal audits in both a timely and professional manner
- Develop and maintain appropriate audit criteria based upon specific underwriting authority delegated to each subsidiary and their respective underwriters including employees, contractors or producers that may hold underwriting authority such as classes of business, limits of insurance, pricing and policy terms and conditions
- Review files, analyzing quality and selection, quoting, pricing, and insurance of new and renewal business to determine if it is in accordance with Company's current underwriting guidelines
- Write clear and concise audit reports including findings and recommendations and have them reviewed and signed off by the Senior Internal Audit Manager



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- Work with affected underwriting operations to develop responses and necessary actions responsive to audit findings
- Maintain written responses to audit findings and follow-up until all issues have been resolved
- Provide direction into corporate underwriting guidelines, philosophies and general directive
- Actively look for opportunities and recommend efficiencies to improve underwriting performance and processes
- Travel, up to 25%, will be required

Desired Skills & Experience

- Minimum of 5-7 years' experience in a professional insurance position in property/casualty insurance/reinsurance industry is required, with knowledge of surplus and specialty lines preferred
- Capable of effectively reviewing and auditing underwriting files and making decisions from the findings
- Must have in-depth knowledge of the underwriting function and insurance coverages, underwriting process and compliance procedures for our chosen markets
- Strong knowledge of current state and federal regulatory environments
- Proven ability to be a critical thinker in order to identify and analyze exposures, recognize areas of concern, and develop appropriate solutions
- Ability to maintain strong working relationships with all underwriting operations including subsidiary companies
- Well-developed ability to explain decisions to others and negotiate appropriate solutions
- Effective organization and workload management skills
- Strong attention to detail
- Strong analytical skills required
- Proven ability to work independently
- Bachelor's degree in Accounting, Finance, Risk Management, or a related discipline
- Prior auditing experience required

Sompo International offers a competitive compensation and benefits package commensurate with experience. The minimum salary for this position: \$110,000. For consideration; please e-mail your resume along with your Minimum Salary Expectations as well as your Minimum Total Compensation Expectations to: broldan@sompo-intl.com

**Sompo International is an equal opportunity employer committed to a diverse workforce.
M/F/D/V**

Visit our website at www.sompo-intl.com