



Endurance Specialty Holdings Ltd. is a global specialty provider of property and casualty insurance and reinsurance. Through its operating subsidiaries, Endurance writes property, agriculture, professional lines, casualty and other specialty lines of insurance and property, catastrophe, casualty, professional lines and specialty lines of reinsurance.

Endurance maintains excellent financial strength as evidenced by the ratings of A (Excellent) from A.M. Best (XV size category) and A (Strong) from Standard and Poor's on our principal operating subsidiaries.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. We currently employ over 1,000 professionals in offices in Bermuda, the United States, the United Kingdom, Singapore and Zurich. At Endurance, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Endurance as a desirable place to work.

We are seeking a **Senior Underwriter** to join our Non-Specialty Reinsurance team in our Zurich office.

#### **Primary Responsibilities:**

- Contribution to growth and profitability of Endurance's portfolio by underwriting, pricing, marketing and managing business in the named lines of business (Property Cat / Property Risk / Casualty) and territories with the goals of maximizing the expected profitability and risk-adjusted return on capital
- Manage existing relationships with clients and brokers while also developing new business opportunities, particularly in the German-speaking markets
- Actively participate in development of underwriting strategies
- Analyse the individual account risk and ensure appropriate pricing approach as well as utilisation of capacities
- Perform contract negotiation, attending and travelling to client meetings, presentations to customers and conducting underwriting reviews
- Coordinate the underwriting process and manage the internal interaction with underwriters, risk analysts and actuaries
- Routinely perform market analysis to identify market inefficiencies and develop strategies and products
- Assist in the further development of Endurance's reputation as a first tier, world-class reinsurance company

#### **Qualifications/Competencies:**

- University graduate with a degree in mathematics, finance, economics or natural sciences



- Further professional designation of ACII or CPCU (or equivalent)
- Minimum 10 years of European property treaty underwriting or broking experience
- In-depth knowledge of the European P&C market including Property Cat, Property Risk, Casualty reinsurance
- Thorough familiarity with risk assessment, analytics, pricing, underwriting, capital use, and contract issues
- Proven disciplined approach to underwriting
- Excellent networking skills and relationships with clients and brokers in Europe
- Good knowledge of major property catastrophe modeling tools
- Hands-on with strong pragmatic problem solving capabilities
- Strong communication skills and preference to work in multi-cultural environment
- Languages: fluency in German and English
- Willingness to travel and flexibility with respect to work schedule

**Personal Skills:**

- Strategic thinker
- Team player
- Decision maker with a healthy level of pragmatism
- Analytical whilst also a proactive problem solver
- Creative, reliable and persuasive
- Self-motivated and energetic, actively driving initiatives forward
- Autonomous and shows ownership
- Resilient
- Able to work in a multi-cultural environment