



Endurance Specialty Holdings Ltd. is a global specialty provider of property and casualty insurance and reinsurance. Through its operating subsidiaries, Endurance writes property, casualty, healthcare liability, agriculture, professional lines and surety and other specialty lines of insurance and property, catastrophe, casualty, aerospace and marine, and surety and other specialty lines of reinsurance.

Endurance maintains excellent financial strength as evidenced by the ratings of A (Excellent) from A.M. Best (XV size category) and A (Strong) from Standard and Poor's on our principal operating subsidiaries.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. We currently employ over 950 professionals in offices in Bermuda, the United States, the United Kingdom, Singapore and Zurich. At Endurance, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Endurance as a desirable place to work.

We are seeking a **Vice President, Claims Manager** to support the **US Commercial Management Liability/Financial Institution Lines Claims**. This position manages the Commercial Management Liability ('CML') and Financial Lines ('FI') Claims team, handles high exposure claims arising from the CML/FI product segments. This position reports to the Senior Vice President, Head of Specialty Claims. The successful candidate will be able to provide insight and analysis on complex high profile/high exposure US CML/FI claims and provide supervisory support for the team.

**Duties and Responsibilities:**

- Oversee management and operation of the US CML/FI claims department and related systems and processes.
- Evaluate exposures and make substantive claim decisions for US CML/FI claims and as needed on other lines of business.
- Proven ability to provide coverage, liability and damages analysis for complex US CML/FI Lines claims, including Directors & Officers, Errors & Omissions, Employment Practices Liability, Crime, and Fiduciary Liability.
- Ability to proactively identify trends and exposures that may affect the US CML/FI Lines portfolio.
- Ensure timely and accurate reporting of exposure to underwriting and management.
- Ensure appropriate narrative and arithmetic reports are timely prepared and disseminated
- As part of the Global Endurance Claims Team you will be expected to contribute to the success of the team by working closely with your colleagues worldwide on various projects as directed by the EVP, Global Insurance Claims and other members of Executive Team. This may include attending various industry conferences, possibly as a speaker/presenter, publishing on current claim trends and issues and assisting other offices on complex claims.
- You will be asked to communicate with and support underwriting and other functional groups within the organization.
- Other duties as required by management.
- Some travel as required.



**Skills & Qualifications:**

- Law degree required
- Minimum of 10 years' experience required in Commercial Management Liability/Financial Lines claims handling with a career history of increasing responsibility in CML/FI Lines
- Preference will be given if experience was at both a law firm and with an insurance carrier
- Strong preference for candidate who has pursued or is in the process of pursuing an insurance related designation, e.g. RPLU or CPCU
- Management experience as team leader of CML/FI Lines claims required
- Direct handling of complex high profile/high exposure CML/FI Lines claims with an emphasis on managing teams, evaluating, handling, negotiating and settling complex matters with exposures in excess of \$10M.
- Experience handling all types of CML/FI Lines claims
- Meaningful legal review experience and policy drafting experience
- Demonstrated ability to establish close working relationship with other departments including underwriting & actuarial
- Strong negotiating, analytical, written, and organizational skills
- Excellent management, marketing, and communication skills
- Strong computer skills (MS Word, Excel, Outlook and various in-house claims systems – Guidewire, Genius, ImageRight is a plus)

Endurance offers a competitive compensation and benefits package commensurate with experience. For immediate consideration; please e-mail your resume as a Word document along with salary history/requirements to: [mconnors@enduranceservices.com](mailto:mconnors@enduranceservices.com)

Visit our website at <http://www.endurance.bm/>

**Endurance is an equal opportunity employer committed to a diverse workforce. M/F/D/V**