

## Are you looking for your next opportunity?

Sompo has a unique opportunity for an **AVP, Global Internal Communications** in our **Global Communications** team.

*As the AVP, Global Communications at Sompo, you will play a key role in developing and executing strategic communications initiatives for the Finance, HR, Legal & Compliance, Global Operations & IT, and Audit functions. You will act as a trusted business partner to senior executives, ensuring that communications are aligned with the company's goals and values, and support the Group Head of Communications and Global Head of Internal Communications on corporate initiatives.*

**Location:** This position will be based out of our New York, London or Zurich office. We strive for collaboration which is why we offer a work environment where our employees thrive and develop long lasting careers.

### Our business, Your impact, Shared opportunity

#### What you'll be doing:

- **Business Partnering:**
  - Collaborate with Finance, HR, Legal & Compliance, Global Operations & IT, and Audit teams to develop and implement effective communication strategies.
  - Serve as a strategic advisor to executives, providing guidance on internal and some external communications.
  - Ensure consistent messaging and alignment with Sompo's corporate objectives and brand voice.
- **Strategic Communications:**
  - Develop and execute comprehensive communication plans for key initiatives, projects, and announcements.
  - Collaborate closely with CFO and their team on quarterly financial results communication.
  - Craft compelling content for various channels, including internal and external social media, media announcements, and video.
  - Monitor and measure the effectiveness of communication strategies, making data-driven adjustments as needed.
- **Content Creation:**
  - Write, edit, and proofread high-quality communications materials such as reports, social posts, announcements, video briefings and speaking notes.
  - Develop engaging and informative content that resonates with diverse audiences.
  - Ensure all communications are accurate, clear, and aligned with the company's standards.
- **Administrative Support:**
  - Assist with the organization and execution of internal events hosted by senior management and other corporate events and activities.
  - Provide analytics, data and analysis on communications initiatives
- **Collaboration and Coordination:**
  - Work closely with other members of the Group Communications team to ensure a cohesive and integrated approach.
  - Foster strong relationships with internal stakeholders and external partners.
  - Support cross-functional projects and initiatives as needed.

#### What you'll bring:

- **Qualifications:**
  - Bachelor's degree in communications, public relations, journalism or a related field.
  - Minimum of 8-10 years of experience in corporate communications, preferably within a global organization in the insurance industry or a related field.
  - Proven experience in business partnering corporate functions and communicating financial results.

- Exceptional written and verbal communication skills.
- Strong project management and organizational skills.
- Proficiency in any additional European language besides English is a plus.
- Ability to work independently and as part of a team in a fast-paced environment.
- High level of professionalism, integrity, and discretion.
- **Desired Attributes:**
  - Strategic thinker with the ability to see the big picture, translating and executing it into actionable plans.
  - Capability to assess communication metrics and feedback to refine strategies effectively.
  - Strong interpersonal skills with the ability to build and maintain relationships at all levels.
  - Innovative creator adept at developing and executing compelling content and impactful campaigns.
  - Adaptability and agility to respond to changing organizational needs and priorities.
  - Detail-oriented with a commitment to excellence.
  - Digital savvy: Proficiency in utilizing digital platforms and tools to maximize outreach and engagement.

### **Our Benefits**

We continuously evaluate and update our benefit programs to ensure that our plans meet the needs of our employees and their dependents. Below are a few highlights of our inclusive benefit programs:

- Expansive Health & Wellness Benefits
- Generous Retirement & Savings Plans
- Global Parental Leave & Adoption Assistance

### **In today's world, what do we stand for?**

We strive to create exceptional value for our clients and shareholders while maintaining Sompo as an attractive place to work. We foster an environment of ongoing, open dialogue between managers and their direct reports, and believe in an organizational environment where everyone belongs. We proudly are a multi-racial, multi-cultural, global enterprise. We reject all forms of racism, bigotry, prejudice and injustice and continue to invest in building out an inclusive and diverse work environment.

### **About Us**

**Expert Partners.**

**Clarity in complexity.**

**Unwavering commitment.**

We're Sompo, a global provider of property, casualty, and specialty insurance and reinsurance. Building on Sompo Holdings' 130 years of innovation, we're committed to applying all of our experience to simplify yours.

Our dedication to you shows up in the care we put in every detail, working to create a frictionless risk management journey for everyone we serve.

We lead with your priorities, meticulously crafting solutions, sharing insights, and understanding your needs.

Around the world, our 9,500+ employees use their expertise to learn, improve and find clear answers for your complex challenges.

Because when you choose Sompo, you choose the ease of expertise.

Sompo is an equal opportunity employer committed to a diverse workforce.

**To learn more about visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)**