

Are you looking for your next opportunity?

Sompo has a unique opportunity for an experienced **Compliance Officer** in our **Compliance Team**.

Are you a driven compliance professional looking for your next opportunity? Join our compliance team in a leading insurance group focusing on our UK and EU operations. In this role, you will:

- *Engage directly with senior leaders, gaining invaluable exposure to regulatory issues.*
- *Be at the forefront of driving impactful change.*
- *Develop your career in a supportive and growth-oriented environment.*

Location: This position will be based out of our **London** office. We strive for collaboration which is why we offer a work environment where our employees thrive and develop long lasting careers.

Our business, your impact, our opportunity:

What you'll be doing:

- Taking on a central and varied role responsible for identifying, assessing, and monitoring regulatory risk and reporting to management on the effectiveness of internal systems and controls.
- Providing regulatory advice and guidance to the business that, whilst remaining commercially attuned, ensures the delivery of good outcomes.
- Developing compliance policies and procedures to educate and guide employees driving up standards across the business.
- Designing, implementing, and delivering compliance training programmes.
- Co-ordinating initiatives and supporting projects, undertaking research, and completing regulatory returns and applications.
- Addressing and remediating issues, and conducting root cause analysis.
- Interpreting data, analysing key performance indicators, and producing regular management reports.

What you'll bring:

- Comprehensive knowledge of the UK and EU's financial services regulatory environment, including the PRA and FCA rules and guidance.
- Familiarity with the general insurance industry, its products, services, and market practices.
- Proven experience in a compliance role within the general insurance sector, including experience with implementing compliance policies and monitoring their effectiveness.
- Experience in identifying, evaluating, and managing regulatory risks within a general insurance firm.
- Expertise in financial crime.
- Ability to analyse complex information and regulatory requirements, form sound judgements and provide practical advice and solutions.
- Skills to create plans and deliver against agreed priorities amidst complexity and change.
- Excellent stakeholder and people management skills and experience.
- Clear, compelling, and effective communication skills both written and verbal.
- A strong ethical foundation and the ability to handle confidential information appropriately.
- Ability to take initiative and solve problems as they arise.
- Innovative thinking, energy, and drive.

Our Benefits

We continuously evaluate and update our benefit programs to ensure that our plans meet the needs of our employees and their dependents. Below are a few highlights of our inclusive benefit programs:

- Expansive Health & Wellness Benefits
- Generous Retirement & Savings Plans
- Global Parental Leave & Adoption Assistance

In today's world, what do we stand for?

We strive to create exceptional value for our clients and shareholders while maintaining Sampo as an attractive place to work. We foster an environment of ongoing, open dialogue between managers and their direct reports,

and believe in an organizational environment where everyone belongs. We proudly are a multi-racial, multi-cultural, global enterprise. We reject all forms of racism, bigotry, prejudice and injustice and continue to invest in building out an inclusive and diverse work environment.

About Us

Expert Partners. Clarity in complexity. Unwavering commitment.

We're Sampo, a global provider of property, casualty, and specialty insurance and reinsurance. Building on Sampo Holdings' 130 years of innovation, we're committed to applying all of our experience to simplify yours.

Our dedication to you shows up in the care we put in every detail, working to create a frictionless risk management journey for everyone we serve.

We lead with your priorities, meticulously crafting solutions, sharing insights, and understanding your needs.

Around the world, our 9,000+ employees use their expertise to learn, improve and find clear answers for your complex challenges.

Because when you choose Sampo, you choose the ease of expertise.

To learn more about visit our website at www.sampo-intl.com