

## CORPORATE COUNSEL EUROPE

### Position Summary

The Sompo Legal Department seeks a Corporate Counsel to support the General Counsel, Europe & UK and the broader European and UK-based legal team on a variety of legal and regulatory matters. The Corporate Counsel will also be expected to provide support of various European and global insurance, reinsurance, corporate and regulatory matters, as well as transactions impacting Sompo's European operations.

### Responsibilities

- Advise business colleagues, underwriters and legal and compliance colleagues on a broad range of legal and regulatory topics.
- Stay up to date on emerging law and regulation in insurance and financial services in addition to other areas.
- Draft and negotiate legal documents required by the business teams, including NDAs, MGA agreements, vendor agreements and other service agreements.
- Assist on a range of corporate and insurance and reinsurance matters.
- Conduct legal and regulatory research to help ensure compliance with applicable requirements in the EU and various other jurisdictions.
- Assist with employment/labor law related matters across the EEA.
- Provide legal advice to various internal stakeholders such as underwriting, claims, finance and operations.
- Assist in the preparation of materials for Management and Board of Directors meetings.
- Draft and revise corporate policies and procedures, and assist with corporate training initiatives.
- Assist with research and undertake monitoring of relevant legal and regulatory developments across various jurisdictions, including the EEA, relevant to the operations of a global insurance company.
- Communicate with EEA insurance regulators and other government agencies as necessary.

### Desired Skills & Experience

- Degree in Law and admitted to practice law in an EEA country or the United Kingdom
- 5-10 years' post qualification legal experience ideally in a non-life insurance company or a law firm insurance practice
- Solid insurance contract and regulatory legal knowledge and knowledge of consumer lines insurance desirable
- Knowledge of key EU directives and regulations (such as IDD, DORA, Solvency II, GDPR) and knowledge of local insurance laws and regulations
- Understanding of law regulating insurance intermediaries and distribution structures
- Ability to thrive in a fast-paced work environment and meet strict internal and external deadlines
- Creativity in helping colleagues find solutions while exercising sound judgment
- Excellent interpersonal, written and oral communication skills
- Strong work ethic with an ability to work independently as well as being team oriented and able to work collaboratively with our business partners and fellow team members
- Excellent English, and proficiency in French, German, Italian or Spanish is highly desirable

**Relocation to Luxembourg will be provided, if required**



### **Our Benefits**

We continuously evaluate and update our benefit programs to ensure that our plans meet the needs of our employees and their dependents. Below are a few highlights of our inclusive benefit programs:

- Expansive Health & Wellness Benefits
- Generous Retirement & Savings Plans
- Global Parental Leave & Adoption Assistance

### **In today's world, what do we stand for?**

We strive to create exceptional value for our clients and shareholders while maintaining Sompo as an attractive place to work. We foster an environment of ongoing, open dialogue between managers and their direct reports, and believe in an organizational environment where everyone belongs. We proudly are a multi-racial, multi-cultural, global enterprise. We reject all forms of racism, bigotry, prejudice and injustice and continue to invest in building out an inclusive and diverse work environment.

### **About Us**

**Expert Partners.**

**Clarity in complexity.**

**Unwavering commitment.**

We're Sompo, a global provider of property, casualty, and specialty insurance and reinsurance. Building on Sompo Holdings' 130 years of innovation, we're committed to applying all of our experience to simplify yours.

Our dedication to you shows up in the care we put in every detail, working to create a frictionless risk management journey for everyone we serve.

We lead with your priorities, meticulously crafting solutions, sharing insights, and understanding your needs.

Around the world, our 9,000+ employees use their expertise to learn, improve and find clear answers for your complex challenges.

Because when you choose Sompo, you choose the ease of expertise.

To learn more about visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)