



FP&A Expenses Partner

Sompo has a unique opportunity for a FP&A Expenses Partner in our Global FP&A team.

We are seeking a FP&A Expenses Partner reporting into Global Financial Planning & Analysis in the Company's Bermuda/ London office. This role provides an excellent opportunity to join a fast-paced, collaborative environment positioned in our Global Financial Planning & Analysis team as part of the finance function. This individual will be responsible for producing timely and insightful analysis and executive-level presentations on Expenses; providing financial support to Global Functions, managing expense allocation standards and monitoring global expenses.

Location: This position will be based out of our Bermuda/ London office. We strive for collaboration which is why we offer a work environment where our employees thrive and develop long lasting careers.

Our business, your impact, our opportunity:

What you'll be doing:

- Provide financial support for Global functions (i.e., Human Resources, Finance, Risk Management), including monitoring monthly expense results and preparing forecasts.
- Develop comprehensive, insightful analysis and presentations on firmwide expenses.
- Manage and develop Board and Audit Committee presentation content on relevant expense topics.
- Establish and monitor peer data expense metrics.
- Implement framework for managing and monitoring expenses and investments. Standardize KPIs to measure performance.
- Work closely with strategic business partners of SBU leads to obtain necessary information and supporting documentation to understand the results of each SBU platform.

What you'll bring:

- Bachelor's Degree in Finance/Accounting required;
- Finance, accounting and/or reporting experience, preferably in the Commercial Insurance Market
- Ability to understand, analyse and succinctly summarize financial results.
- Ability to effectively engage and influence stakeholders across hierarchies and functional boundaries.
- Exceptional communication and presentation skills, with the ability to articulate complex financial information to diverse audiences.
- Excellent analytical, strategic thinking, and problem-solving abilities
- Strong organizational and time management skills
- Work effectively in a team environment and independently
- Flexibility to adapt to changing work priorities and assignments and deadline driven.
- Proficient in Microsoft Excel, Power Point, Outlook, and Word; SAP or other general ledger applications, database querying tools, and Anaplan or other planning applications a plus.

Sompo

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