

Are you looking for your next opportunity?

Sompo has a unique opportunity for a **Head of Procurement Operations** in our **Global Procurement** team.

We are seeking an experienced and highly motivated Head of Procurement Excellence to join our Global Procurement team. The successful candidate will be responsible for leading and managing the procurement operations including travel, across the organization, ensuring optimization of suppliers and procurement procedures, driving efficiency, and minimizing cost.

Location: This position can be based out of either our **London or Madrid** offices.

We strive for collaboration which is why we offer a work environment where our employees thrive and develop long lasting careers.

Our business, Your impact, Shared opportunity

What you'll be doing:

- End to end ownership of the procurement process, ensuring it is designed to maximise the efficiency and effectiveness of the function, with a strong focus on the end user experience.
- Responsibility for the group travel program (agents and cards), related policies and the management of those suppliers.
- Providing to management, accurate and timely procurement management information including but not limited to; tail spend analysis, payment terms compliance, ESG requirements and identifying improvement opportunities.
- Establish a Supplier Relationship Management (SRM) framework in collaboration with the business and procurement leads.
- Works closely with purchasing teams in embedding best practice and establishing new processes.
- Ensures the procurement team can provide accurate and timely information around risk in areas such as:
 - o Spend with high-risk suppliers.
 - o Coverage of risk mitigation plans.
 - o Vendor availability.

What you'll bring:

- 5+ years experience in a similar procurement role.
- <u>Stakeholder management:</u> Operate in close collaboration with senior stakeholders across the business, understanding their requirements, escalating feedback and bringing individuals together around shared initiatives.
- <u>Change management:</u> agile and resilient in the face of organisational change. Seek, analyse and supports opportunities to drive change, as well as add value to the business.
- <u>Project management:</u> Approaches the completion of assignments with focus and initiative, applying relevant methods to see projects successfully through to completion.
- <u>Problem solving</u>: and decision making: Thinks through problems constructively and takes action to devise solutions.
- <u>Procurement Tech:</u> Awareness of the latest procurement technology trends, and understanding of the opportunities they present to the function and the organisation.

Our Benefits

We continuously evaluate and update our benefit programs to ensure that our plans meet the needs of our employees and their dependents. Below are a few highlights of our inclusive benefit programs:

• Expansive Health & Wellness Benefits



- Generous Retirement & Savings Plans
- Global Parental Leave & Adoption Assistance

In today's world, what do we stand for?

We strive to create exceptional value for our clients and shareholders while maintaining Sompo as an attractive place to work. We foster an environment of ongoing, open dialogue between managers and their direct reports, and believe in an organizational environment where everyone belongs. We proudly are a multi-racial, multi-cultural, global enterprise. We reject all forms of racism, bigotry, prejudice and injustice and continue to invest in building out an inclusive and diverse work environment.

About Us

Expert Partners.
Clarity in complexity.
Unwavering commitment.

We're Sompo, a global provider of property, casualty, and specialty insurance and reinsurance. Building on Sompo Holdings' 130 years of innovation, we're committed to applying all of our experience to simplify yours.

Our dedication to you shows up in the care we put in every detail, working to create a frictionless risk management journey for everyone we serve.

We lead with your priorities, meticulously crafting solutions, sharing insights, and understanding your needs.

Around the world, our 9,000+ employees use their expertise to learn, improve and find clear answers for your complex challenges.

Because when you choose Sompo, you choose the ease of expertise.

Sompo is an equal opportunity employer committed to a diverse workforce.

To learn more about visit our website at www.sompo-intl.com