

Pricing Actuary – Accident & Health

We are looking for a motivated and detail-oriented **Pricing Actuary – A&H** to join our Continental Europe Pricing team, preferably based in **Milan**. This role is ideal for a candidate with **3–5 years of actuarial experience** or a recent graduate with strong analytical and problem-solving skills, eager to develop expertise in Accident & Health (A&H) products.

The successful candidate will play a key role in supporting the development and maintenance of pricing models, analyzing portfolio performance, and collaborating with underwriters to ensure competitive and profitable pricing strategies.

Our business, your impact, our opportunity:

Duties and Responsibilities

- **Pricing Model Development and Maintenance:**
 - Assist in the design, implementation, and refinement of pricing models for A&H products.
 - Ensure models are aligned with the company's overall pricing framework and regional requirements.
- **Portfolio Performance Analysis:**
 - Analyze portfolio performance and key metrics, identifying trends and opportunities for improvement.
 - Provide actionable insights on rate adequacy, profitability, and portfolio optimization.
- **Collaboration with Underwriters:**
 - Work closely with underwriters to provide actuarial input on individual accounts and larger portfolios.
 - Support negotiations by delivering data-driven recommendations on pricing and terms.
- **Reporting and Insights:**
 - Prepare regular reports on pricing, performance, and market trends for internal stakeholders.
 - Present findings clearly and concisely to both technical and non-technical audiences.
- **Continuous Learning and Market Awareness:**
 - Stay informed about A&H market trends, competitor activity, and regulatory developments.
 - Contribute to the development of best practices within the pricing team.

Skills, Qualifications, and Experience

- **Education and Experience:**
 - Bachelor's or Master's degree in Mathematics, Statistics, Actuarial Science, Economics, or a related field.
 - 3–5 years of actuarial experience preferred; outstanding recent graduates will also be considered.
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SI Insurance (Europe), SA

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Cap. Soc. €30.003 i.v., soggetta alla vigilanza del Commissariat aux Assurances*



- **Technical Skills:**
 - Strong proficiency in actuarial tools and software; knowledge of programming languages such as Python, R, or SQL is a plus.
 - Experience with A&H products is a significant advantage but not mandatory.
- **Soft Skills:**
 - Analytical mindset with a strong attention to detail.
 - Excellent communication skills, with the ability to explain technical concepts to non-technical stakeholders.
 - Proactive, self-motivated, and eager to learn in a dynamic and collaborative environment.
- **Language Skills:**
 - Proficiency in English is required; additional knowledge of Italian or other European languages is a plus.

In today's world, what do we stand for?

We strive to create exceptional value for our clients and shareholders while maintaining Sompo as an attractive place to work. We foster an environment of ongoing, open dialogue between managers and their direct reports, and believe in an organizational environment where everyone belongs. We proudly are a multi-racial, multi-cultural, global enterprise. We reject all forms of racism, bigotry, prejudice and injustice and continue to invest in building out an inclusive and diverse work environment.

About Us

Expert Partners. Clarity in complexity. Unwavering commitment.

We're Sompo, a global provider of property, casualty, and specialty insurance and reinsurance. Building on Sompo Holdings' 130 years of innovation, we're committed to applying all of our experience to simplify yours. Our dedication to you shows up in the care we put in every detail, working to create a frictionless risk management journey for everyone we serve.

We lead with your priorities, meticulously crafting solutions, sharing insights, and understanding your needs. Around the world, our 9,000+ employees use their expertise to learn, improve and find clear answers for your complex challenges.

Because when you choose Sompo, you choose the ease of expertise.



To learn more about visit our website at www.sompo-intl.com