

## **Are you looking for your next opportunity?**

Sompo has a unique opportunity for a **Senior Operational Risk Analyst** to join our **Global Risk Function**.

This newly created role will report to the Group Head of Operational Risk. The Group Operational Risk team plays a vital role in providing oversight of key operational risks across the group including the deployment of a robust and consistent framework. This exciting opportunity will allow the incumbent to play a key part in strengthening the operational resilience of the Company with regular interaction with senior management and local risk teams across the organization.

The Global Risk Function comprising several centres of global core risk competency including: ERM reporting and risk governance; exposure management, risk modelling and research and development. Each of these global teams are led by experienced risk professionals who are charged with establishing best practices, developing global capabilities, and providing group-wide support.

**Location:** This position will be based out of our **London** office. We strive for collaboration which is why we offer a work environment where our employees thrive and develop long lasting careers.

### **Our business, your impact, our opportunity:**

#### **What you'll be doing:**

- Support the development of the group operational risk framework including risk appetite and monitoring metrics, and scenario analysis.
- Support the Risk and Control Self-Assessment (RCSA) process for the corporate functions (e.g., HR, BCP)
- Review internal loss incidents including root-cause analyze and trends, and share lessons learned across all regions. Review and disseminate intelligence from external events.
- Support with the production and enhancement of operational risk profiling and dashboards including executive and board level reporting.
- Support in the development of operational risk training and education materials across the Group.
- Support the configuration and maintenance of the Company's GRC system including user-guidelines and support.
- Support with 2<sup>nd</sup> line governance and control reviews including thematic reviews commissioned by the Group Operational Risk Committee (ORC)
- Support as necessary with wider group ERM activities.

#### **What you'll bring:**

- Minimum 3-5 years' experience in property/casualty re/insurance companies or consulting firms (desirable)
- Strong understanding and experience of 2<sup>nd</sup> line operational risk management frameworks
- A strong aptitude for problem solving and strong execution skills
- Ability to build relationships with diverse roles and levels in the organization

#### **Our Benefits**

We continuously evaluate and update our benefit programs to ensure that our plans meet the needs of our employees and their dependents. Below are a few highlights of our inclusive benefit programs:

- Expansive Health & Wellness Benefits
- Generous Retirement & Savings Plans
- Global Parental Leave & Adoption Assistance



### **In today's world, what do we stand for?**

We strive to create exceptional value for our clients and shareholders while maintaining Sompo as an attractive place to work. We foster an environment of ongoing, open dialogue between managers and their direct reports, and believe in an organizational environment where everyone belongs. We proudly are a multi-racial, multi-cultural, global enterprise. We reject all forms of racism, bigotry, prejudice, and injustice and continue to invest in building out an inclusive and diverse work environment.

### **About Us**

**Expert Partners.**

**Clarity in complexity.**

**Unwavering commitment.**

We're Sompo, a global provider of property, casualty, and specialty insurance and reinsurance. Building on Sompo Holdings' 130 years of innovation, we're committed to applying all our experience to simplify yours.

Our dedication to you shows up in the care we put in every detail, working to create a frictionless risk management journey for everyone we serve.

We lead with your priorities, meticulously crafting solutions, sharing insights, and understanding your needs.

Around the world, our 9,000+ employees use their expertise to learn, improve and find clear answers for your complex challenges.

Because when you choose Sompo, you choose the ease of expertise.

To learn more about visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)